# WORKERS COMPENSATION - FIRST REPORT OF INJURY OR ILLNESS

| EMPLOYER (NAME & ADDRESS INCL  |                       |                               | CARRI   | ER/ADMIN                         | -         |                                       |                        |        | OSHA LOG CA            |                      |            | REPORT PL                  | -        | CODE |
|--|-----------------------|-------------------------------|---|----------------------------------|-----------|---------------------------------------|------------------------|--------|------------------------|----------------------|------------|----------------------------|----------|------|
|  |                       | -                             | JURIS   | DICTION                          |           |                                       |                        |        | JURISDICTIO            | N CLAII              |            | BER                        |          |      |
|  |                       | -                             | INSUR   | ED REPOR                         |           | R                                     |                        |        |                        |                      |            |                            |          |      |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            |                            |          |      |
|  |                       |                               | EMPLC   | DYER'S LO                        | CATION A  | DDR                                   | ESS (IF DIF            | FFERE  | ENT)                   |                      | I          | LOCATION                   | ŧ        |      |
| INDUSTRY CODE EMPL   | OYER FEIN             |                               |   |                                  |           |                                       |                        |        |                        |                      | ſ          | PHONE #                    |          |      |
| CARRIER/CLAIMS ADMINIS   |                       |                               |   |                                  |           |                                       |                        |        |                        |                      | 1          |                            |          |      |
| CARRIER (NAME, ADDRESS, & PHON   | NE #)                 |                               | POLIC   | Y PERIOD                         |           |                                       | C                      | CLAIM  | S ADMINISTR            | ATOR (               | NAME, J    | ADDRESS &                  | PHONE    | NO)  |
|  |                       |                               |   |                                  | ТО        |                                       |                        |        |                        |                      |            |                            |          |      |
|  |                       | -                             | CHECK   | IF APPROPF                       | RIATE     |                                       |                        |        |                        |                      |            |                            |          |      |
|  |                       |                               |   |                                  |           |                                       | ADMINISTRATOR FEIN     |        |                        |                      |            |                            |          |      |
| CARRIER FEIN POLICY/SELF-INSURED NUMBER  |                       |                               | *   |                                  |           |                                       |                        |        | ADMINISTRATOR FEIN     |                      |            |                            |          |      |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            |                            |          |      |
| EMPLOYEE/WAGE<br>NAME (LAST, FIRST, MIDDLE)  |                       |                               | DATE  | OF BIRTH                         |           | SO                                    |                        | URITY  | NUMBER                 |                      | HIRED      |                            | TATE OF  | HIRF |
|  |                       |                               |   |                                  |           |                                       | SOCIAL SECURITY NUMBER |        |                        |                      |            |                            |          |      |
| ADDRESS (INCL ZIP)   |                       |                               | SEX<br>M MALE                                 |                                  |           | MA<br>U                               |                        |        |                        | OCCUPATION/JOB TITLE |            |                            |          |      |
|  |                       | -                             | F FE  | MALE<br>IKNOWN                   |           | M                                     | SINGLE/DIVO            |        |                        |                      | OTWEN      |                            |          |      |
| PHONE  |                       |                               | 0   | # OF DEPENDENTS                  |           |                                       | SEPARATE               |        |                        | NCCI CLASS CODE      |            |                            |          |      |
| RATE   | DAY MON<br>WEEK OTH   |                               | DAYS WORKE                                    |                                  | ED/WEEK   | FULL PAY FOR DAY<br>DID SALARY CONTIN |                        |        | IRY?                   |                      | YES<br>YES | NO<br>NO                   |          |      |
| OCCURRENCE/TREATMEN  |                       |                               |   |                                  |           |                                       | 010 01 121             |        |                        |                      |            | 1123                       | 110      |      |
| BEGAN WORK   | E OF INJURY/ILLNESS   | TIME OF OC                    |   | NCE                              | AM        | LA                                    | ST WORK D              | DATE   | DATE EMPLO<br>NOTIFIED | OYER                 |            | DATE DI<br>BEGAN           | SABILITY |      |
| CONTACT NAME/PHONE NUMBER  |                       | () CANNO<br>DETERMINE<br>TYPE | ED  | RY/ILLNES                        | PM        |                                       |                        |        | PART OF BOD            | Y AFFE               | CTED       |                            |          |      |
| DID INJURY/ILLNESS/EXPOSURE OCCU   |                       | TVPE                          |   | F INJURY/ILLNESS CODE PART OF BC |           |                                       |                        |        |                        | DY AFFECTED CODE     |            |                            |          |      |
| PREMISES? YES NO   |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            |                            |          |      |
| DEPARTMENT OR LOCATION WHERE ACCIDENT OR ILLNESS EXPOSURE<br>OCCURRED ALL EQUIPMENT, MATERIALS, OR CHEMICALS EMPLOYEE WAS USING WHEN ACCIDENT OR ILLNES<br>EXPOSURE OCCURRED |                       |                               |   |                                  |           | NESS                                  |                        |        |                        |                      |            |                            |          |      |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            |                            |          |      |
| SPECIFIC ACTIVITY THE EMPLOYEE WA  | AS ENGAGED IN WHEN TH | IE ACCIDENT                   |   | WORK PRO                         |           | E EMF                                 | PLOYEE WA              | AS ENG | aged in whei           | N ACCIE              | DENT OF    | R ILLNESS E                | POSURE   |      |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            |                            |          |      |
| HOW INJURY OR ILLNESS/ABNORMAL F<br>THE EMPLOYEE OR MADE THE EMPLOY  |                       | JRRED. DES                    | CRIBE I                                       | HE SEQUE                         | NCE OF EV | ENIS                                  | S AND INCLU            | UDE AI | NY OBJECTS O           |                      |            | JURY CODE                  |          | JRED |
|  |                       |                               |   |                                  | 00.04557  |                                       |                        | 001/10 | 500                    |                      | 1/50       |                            |          |      |
|  |                       |                               | VERE SAFEGUARDS OR SAFETY EQUIPMENT PROVIDED? |                                  |           |                                       |                        |        | $\left  - \right $     | YES NO<br>YES NO     |            |                            |          |      |
| PHYSICIAN/HEALTH CARE PROVIDER (   | NAME & ADDRESS)       | HOSP                          | ITAL OR                                       | OFF SITE                         | [REATMEN  | T (NA                                 | ME & ADDR              | RESS)  |                        |                      | -          |                            |          | IT   |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        | F                    |            | ) MEDICAL 1<br>INOR: BY EM |          | *1   |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        |                      | 2 MI       | INOR CLINIC                | HOSP     |      |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        | ļ                    | Ŭ          | MERGENCY                   |          |      |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        | ŀ                    | 5 FU       | DSPITALIZED                | MEDICAL/ |      |
| OTHER  |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            | OST TIME ANT               |          |      |
| WITNESSES (NAME & PHONE #)   |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            |                            |          |      |
|  |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            |                            |          |      |
| DATE ADMINISTRATOR NOTIFIED  | DATE PREPARED         | PREPAREF                      | R'S NAM                                       | E & TITLE                        |           |                                       |                        |        |                        |                      | PHON       | E NUMBER                   |          |      |
| FORM IA-1(r 1-1-02) SEE BACK FOR IMPORTANT INFORMATION ©IAIABC 2002  |                       |                               |   |                                  |           |                                       |                        |        |                        |                      |            |                            |          |      |

# AWCC Form 1 (Employer's First Report of Injury or Illness)

Ark. Code Ann. § 11-9-529 allows employers 10 days to report injuries. Those involving either more than 7 days of lost time or indemnity payments require Form 1. Also, a Form 1 is required for all controversions including a medical-only case. Self-insured employers file Form 1 with the AWCC; other employers send it to their insurance representatives.

Employers do **NOT** fill in the shaded areas.

On Form 1, employers/carriers must:

- 1. In the Occurrence Section list the date the employer first knew of the injury. The 10 days to report begin either on the date of disability or the date the employer was notified, whichever date is later.
- 2. Give the name of the carrier. An insurance agency or third party administrator should be listed in the **Preparer's Section**. A carrier can pre-print its name and address in the **Carrier Section** to help clients properly report.
- **3.** Specify the carrier Federal Employer Identification Number (FEIN) in the **Carrier Section**.
- 4. Type or <u>print in ink</u>. An illegible, incomplete **Form 1** will be returned.

Neglect of Form 1: Late employee benefits, exposing employers to fines.

Lack of **Form 1**: Delays in insurance investigation.

General inquiries on Form 1 can be answered by the AWCC Support Services Division. Questions on a specific Form 1 may be directed to the Research and Statistics Section, which processes the accident reports. (1-800-622-4472 or 501-682-3930).

**Ark. Code Ann. §11-9-106(a):** "Any person or entity who willfully and knowingly makes any material false statement or representation, who willfully and knowingly omits or conceals any material information, or who willfully and knowingly employs any device, scheme, or artifice for the purpose of: obtaining any benefit or payment; defeating or wrongfully increasing or wrongfully decreasing any claim for benefit or payment; or obtaining or avoiding workers' compensation coverage or avoiding payment of the proper insurance premium, or who aids and abets for any of said purposes, under this chapter shall be guilty of a Class D felony. Fifty percent (50%) of any criminal fine imposed and collected under .... this section shall be paid and allocated in accordance with applicable law to the Death and Permanent Total Disability Trust Fund administered by the Workers' Compensation Commission."

## **EMPLOYER'S INSTRUCTIONS**

#### DO NOT ENTER DATA IN SHADED FIELDS

## DATES:

Enter all dates in MM/DD/YY format.

## INDUSTRY CODE:

This is the code which represents the nature of the employer's business, which is contained in the Standard Industrial Classification Manual or the North American Industry Classification System, published by the Federal Office of Management and Budget.

## CARRIER:

The licensed business entity issuing a contract of insurance and assuming financial responsibility on behalf of the employer of the claimant.

## CLAIMS ADMINISTRATOR:

Enter the name of the carrier, third party administrator, state fund, or self-insured responsible for administering the claim.

#### AGENT NAME & CODE NUMBER:

Enter the name of your insurance agent and his/her code number if known. This information can be found on your insurance policy.

## OCCUPATION/JOB TITLE:

This is the primary occupation of the claimant at the time of the accident or exposure.

## EMPLOYMENT STATUS:

| Indicate the employe | e's work status. | The valid choices are:   |
|----------------------|------------------|--------------------------|
| Full-Time            | On Strike        | Unknown                  |
| Part-Time            | Disabled         | Apprenticeship Full-Time |
| Not Employed         | Retired          | Apprenticeship Part-Time |

#### DATE DISABILITY BEGAN:

The first day on which the claimant originally lost time from work due to the occupation injury or disease or as otherwise designated by statute.

## CONTACT NAME/PHONE NUMBER:

Enter the name of the individual at the employer's premises to be contacted for additional information.

### TYPE OF INJURY/ILLNESS:

Briefly describe the nature of the injury or illness, (eg. Lacerations to the forearm).

#### PART OF BODY AFFECTED:

Indicate the part of body affected by the injury/illness, (eg. Right forearm, lower back).

#### DEPARTMENT OR LOCATION WHERE ACCIDENT OR ILLNESS EXPOSURE OCCURRED: (eg. Maintenance Department or Client's office at 452 Monroe St., Washington, DC 26210)

If the accident or illness exposure did not occur on the employer's premises, enter address or location. Be specific.

Volunteer Seasonal Piece Worker

| EMPLOYER'S INSTRUCTIONS – cont'd   |
|--|
| ALL EQUIPMENT, MATERIAL OR CHEMICALS EMPLOYEE WAS USING WHEN ACCIDENT OR ILLNESS<br>EXPOSURE OCCURRED:<br>(eg. Acetylene cutting torch, metal plate)   |
| List all of the equipment, materials, and/or chemicals the employee was using, applying, handling or operating when the injury or illness occurred. Be specific, for example: decorator's scaffolding, electric sander, paintbrush, and paint.   |
| Enter "NA" for not applicable if no equipment, materials, or chemicals were being used. NOTE: The items listed do not have to be directly involved in the employee's injury or illness.  |
| SPECIFIC ACTIVITY THE EMPLOYEE WAS ENGAGED IN WHEN THE ACCIDENT OR ILLNESS EXPOSURE<br>OCCURRED:<br>(eg. Cutting metal plate for flooring)   |
| Describe the specific activity the employee was engaged in when the accident or illness exposure occurred, such as sanding ceiling woodwork in preparation for painting.   |
| WORK PROCESS THE EMPLOYEE WAS ENGAGED IN WHEN ACCIDENT OR ILLNESS EXPOSURE OCCURRED:<br>Describe the work process the employee was engaged in when the accident or illness exposure occurred, such<br>as building maintenance. Enter "NA" for not applicable if employee was not engaged in a work process (eg.<br>walking along a hallway).                                   |
| HOW INJURY OR ILLNESS/ABNORMAL HEALTH CONDITION OCCURRED. DESCRIBE THE SEQUENCE OF<br>EVENTS AND INCLUDE ANY OBJECTS OR SUBSTANCES THAT DIRECTLY INJURED THE EMPLOYEE OR MADE<br>THE EMPLOYEE ILL:<br>(Worker stepped back to inspect work and slipped on some scrap metal. As worker fell, worker brushed against<br>the hot metal.)  |
| Describe how the injury or illness/abnormal health condition occurred. Include the sequence of events and name any objects or substance that directly injured the employee or made the employee ill. For example: Worker stepped to the edge of the scaffolding to inspect work, lost balance and fell six feet to the floor. The worker's right wrist was broken in the fall. |
| DATE RETURN(ED) TO WORK:<br>Enter the date following to most recent disability period on which the employee returned to work.  |
|  |
|  |
|  |
|  |