

Stonetrust Commercial Insurance Company is looking for an experienced Safety Operations Consultant.

Company Information:

At **Stonetrust**, it is our goal to be the “**First Choice**” workers’ compensation carrier in all of the markets we serve, and we are dedicated to being a professional and reliable partner to our policyholders and agents by working with them to increase workplace safety, minimize accidents, and reduce claim costs.

Our headquarters are in Baton Rouge, Louisiana, and we provide workers’ compensation coverage to businesses in Louisiana and eleven other states in the southern mid-western region.

We have seen many changes since our start as a self-insurance fund in 1993, and we are proud to have grown to be an A- rated carrier. How did we get here? It's simple – we are a relationship-focused company that cares about people.

To learn more about **Stonetrust**, please visit www.stonetrustinsurance.com

Position Description:

Partners with policyholders to provide consultative services designed to identify at-risk behaviors and conditions that may lead to human injury. Evaluates Workers’ Compensation losses, investigates workplace accidents, and identifies loss trends to assist policyholders with the development of safety plans to reduce workplace accidents.

The position reports directly to the Safety Operations Manager.

Essential Functions:

- Develop on-going relationships with policyholders to provide professional, value-added safety consultation services designed to reduce the incidence of losses and mitigate exposure
- Conduct on-site field safety surveys to analyze potential risks and make appropriate recommendations
- Prepare field inspection reports
- Assist in designing and implementing safety programs for the policyholder
- Follow up with policyholders at regular intervals regarding recommendations
- Facilitate specialized safety training for customer needs

- Communicate site visit results with stakeholders
- Design and implement strategies to reduce the incidence of losses with the assigned territory

Additional Responsibilities:

- Work with policyholders in assigned book to identify opportunities to minimize losses
- Assist policyholders in administering safety programs
- Provide ongoing support to internal and external stakeholders to ensure retention of accounts and to assist with acquisition of new accounts
- Proactively assist in the identification, analysis, and control of occupational hazards
- Utilize professional knowledge, skills, and abilities to ensure that workplace risks are mitigated within assigned book
- Provide guidance and consultation to internal partners based on industry knowledge
- Perform other duties as assigned

Knowledge, Skills, and Abilities:

- Extensive experience with computers, especially Microsoft office
- Must be organized, analytical, and detail-oriented
- Strong interpersonal skills with proven success at building and maintaining strong customer service relationships
- Ability to conduct training confidently
- Good oral and written communication, including strong presentation skills
- Must be able to analyze a variety of situations to identify safety issues and implement solutions
- Knowledge of workers compensation insurance, safety regulations and policies
- Ability to maintain accurate, current reports and generate complete and timely reports.
- Must be able to work independently to plan and accomplish goals
- A wide degree of creativity and adaptability is required

Training and Experience/Minimum Qualifications:

- Bachelor's degree preferred

- 2-5 years of experience in occupational safety and risk control, preferably with an insurance carrier
- Relevant classes or courses and/or industry license or designation (CHST, OHST, ARM, or COSS)
- Must have and maintain a valid driver's license and a clean driving record and comply with all company driving policies

Working Conditions:

- Frequent travel required – sometimes overnight
- May encounter hazardous work environments while visiting client worksites
- Meets physical demands of the position including the ability to climb ladders, scaffold, and walk jobsites with rough terrain
- Safety gear required, as appropriate – safety glasses, hard hats, steel toe boots, ear plugs, and reflective vests

This position may be filled as a Senior Safety Operations Consultant depending on experience.

Job Type: Full-time

Salary: \$ per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employer paid Disability insurance
- Employee assistance program
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- Monday through Friday